

About My Fees	I will discuss and agree my fees with the parties involved before any mediation, which must be paid in full in advance. My standard fees set out in the table below are based on various factors, in particular, the amount in dispute (calculated as the value of the claim and any counterclaim including interest and costs), how long the mediation is likely to take, the preparation time and amount of pre-mediation contact with the parties.
Fee Structure	Disputes up to £50,000 Fees per party
	£350 - £500 exclusive of VAT per party for a mediation of up to 4 hours (a half day), including up to 2 hours pre-mediation reading, plus £100 exclusive of VAT per party per hour for any additional hours.
	$\pounds750 - \pounds850$ exclusive of VAT per party for a mediation of up to 8 hours (a full day), including up to 2 hours pre-mediation reading, plus £100 exclusive of VAT per party per hour for any additional hours.
	Disputes between £50,000 and £100,000 Fees per party
	£1,000 exclusive of VAT per party for a mediation of up to 8 hours (a full day), in including up to 3 hours pre-mediation reading, plus £125 exclusive of VAT per party per hour for any additional hours.
	<i>Note:</i> This category includes claims which do not have a readily assessable value, e.g. boundary disputes.
	Disputes between £100,000 and £250,000 Fees per party
	£1,250 exclusive of VAT per party for a mediation of up to 8 hours (a full day), including up to 4 hours pre-mediation reading, plus £150 exclusive of VAT per party per hour for any additional hours.
	Disputes over £250,000 or complex multi-party claims Fees per party
	Price on application – costs may vary to reflect a need for more than one mediator, several days' mediation or other case specific variations.

CLIVE DOUGLAS Commercial & Property Mediator

Notes Please note that the fees set out above:

• are payable by the other party or parties. Multi-party cases may need two mediators and will need to be discussed and agreed on an individual basis;

• do not include travel, hotel or other expenses I reasonably incur in connection with a mediation, which will be charged at cost to the parties in equal proportion;

• do not include the cost of hiring a venue with suitable facilities for the mediation and refreshments during the day, which unless otherwise agreed with me is the parties' responsibility to arrange and pay (see further about 'Venue' under the tab 'General Information');

• any additional or overtime hours agreed appropriate or necessary at a mediation must be paid for on the day of the mediation.

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